

INDEPENDENT CONTRACTORS

Our owner operators receive additional benefits including the following:

- 70% payment of gross revenue
- 100% of customer fuel surcharge
- Fuel Perks program
- Rental Equipment with competitive rates
- Flexible schedules

OWNER OPERATOR TRACTOR REQUIREMENTS

- Electronically Controlled Engine
- Air ride suspension
- Power steering
- Unit must pass all Federal, State, Local, and Company safety requirements
- No frame stretches or alterations
- Exhaust system must have mufflers and heat shields
- No accessories which would block the driver's vision in any direction or which would take away from a professional appearance

Local Day Cab Tractor for Tank Division

- Must not exceed a weight of 18,000lbs with driver and fuel
- Must not exceed the maximum height of 11'6" which includes the top of exhaust stacks
- Wheel Base Must be within the range of 185 to 220 inches

Road/Sleeper Tractor for Tank Division (for multiple day dispatch)

- Must not exceed a weight of 19,000lbs with driver and fuel
- Must not exceed the maximum height of 11'6" which includes the top of exhaust stacks
- True mid-roof at a maximum cab height of 10'6" with no windows on the top of the sleeper.
- Wheel Base must not exceed 230 inches

Road/Sleeper Tractor for Flatbed Division (for multiple day dispatch)

- Must not exceed a weight of 19,500lbs with driver and fuel
- Maximum Height of tractor will be approved upon review.
- Wheel Base Must be within the range of 185 to 260 inches



DOCUMENTS AND EXPECTATIONS

Potential owner operators must first go through the same hire process as a company driver - application packet, drug test, background check, Clearinghouse check, etc. Once cleared through the hire process then we must collect the listed Documents below. Also listed are some key operational process notifications strictly for transparency purposes only. Most experienced owner operators already know and understand this information.

Documents Needed:

- Copy of cab card/registration, and it must show Petroleum Carriers as responsible for safety.
- Copy of Business License/EIN
- Copy of bobtail insurance policy, showing contract minimum coverages are in place and listing Petroleum Carriers as an “interested party” for notification purposes.
- Copy of latest DOT Inspection – if more than 30 days old, must get a new one, or our shop can clear the vehicle.
- Copy of IFTA
- Pictures of truck, both before and after being decaled with our Name/DOT number
- Copy of your workers compensation policy, or you can elect to enroll in our OCC/ACC insurance offer paid through convenient settlement deductions.

Process Information:

- Paperwork is part of your job – it is a requirement to be completed, verified all is complete and turned/sent in before going home for the day. This applies to uploading pictures of all required documents into the new CE Connect program via the tablet for each delivery made. No Exceptions!
- Copy of signed contractor agreement must be kept in your truck.



Process Information Continued:

- As an owner operator, you will be held financially responsible for any and all fines, tickets, delivery errors, etc. that are the result of your negligence and/or inattention to established policy/procedures/laws.
- We determine what loads will be offered to OO, and it will be done fairly. Means OO will not just get “cherry-picked” loads. You will be expected to deliver your fair share of the less desirable dispatches.
- When business slows, company drivers get dispatched before OO.
- OO are required to notify us if they change the equipment they are using. When that occurs, we expect to receive all the same paperwork for it as we required for the original power unit BEFORE that new unit can be used.
- If an OO decides to add another driver to work for them, then that potential driver MUST go through PC’s driver hiring process, and until cleared by HR, he/she cannot drive under our DOT #/authority.
- We require any medical certifications that were issued for a 6 month or 1 year timeframe, that have less than 6 months until recertification, to be renewed prior to being hired, at the expense of Petroleum Carriers.
- All tractors used by our owner operators must have one of our ELD/camera units (GeoTab/Lytx) installed prior to that tractor being used for dispatch. In addition, they are expected to utilize that equipment as our company drivers do.
- Every year, certain documents must be sent into the HR department to ensure compliance with all DOT regs. These include cab cards/registrations, proof of liability and/or workers compensation insurances and your 2290 Form.
- Every 60 days you will be required to bring your equipment into one of our shops to be inspected.
- You are required to provide us copies of all maintenance work done to your equipment.
- All fuel perk expenses will be deducted automatically from your bi-weekly payroll settlement.
- Upon termination of their services, owner operators are expected to make arrangements with Petroleum Carriers to have the ELD/camera equipment removed, return our trailer and all other company property and lastly, to have our DOT authority/logo removed from their tractor.

